

SWISSMETAL Media release

Dornach, 23 June 2008

Swissmetal Employees subscribe for Shares

As in the previous year, the employees of Swissmetal have had the opportunity to purchase shares of Swissmetal Holding AG at a discounted price. Nearly 31,000 shares were subscribed by employees and transferred to portfolios. The shares are locked in for a total of two years. Only after this time limit expires, can the employee freely use them.

Swissmetal initiated this employee share participation program last year, to encourage employees to stay with the company longer and to share in the company's success. Swissmetal was able to obtain and transfer this share package with its own funds, did not have to resort to authorized capital at the general meeting, and did not have to increase capital.

Swissmetal produces and sells worldwide high-quality special products made of copper and copper alloys which are mainly used in the electronics, telecommunications, air travel, petroleum, automobile, stationery and watch/clock industries and in the architectural sector. In financial year 2007, Swissmetal achieved turnover of CHF 407.0 million. As at end of May 2008, the company had 646 full time-employees. Swissmetal, with its registered office in Dornach (Switzerland) is quoted on the SWX Swiss Exchange as Swissmetal Holding AG.

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